



**White River  
Natural  
Resources  
Conservation  
District**

28 Farmvu Drive  
White River Junction, VT 05001  
www.whiterivernrcd.org  
whiterivernrcd@gmail.com  
(802) 369-3167

**Board of Supervisors Meeting  
January 13, 2025, 12:00 PM - 1:30 PM**

Join Zoom Meeting

<https://us02web.zoom.us/j/81322653070?pwd=WTrXHPAfvQ7PZdj7NrBLS8dBg1oL02.1>

+1 309 205 3325

Meeting ID: 813 2265 3070

Passcode: 194348

**Attendees:** Alvina Harvey, Didi Pershouse, Kate Willard, Sabra Ewing, Anna Hubbard, and Jennifer Byrne

12:00 Welcome

**12:05 Supervisor Onboarding/Appointments**

- **Board Member Introductions and Initial Logistics**
  - Didi inquired about the board changeover process, and Jennifer Byrne explained the quorum and appointment procedures but noted no clear guidelines.
  - Alvina and Jennifer discussed Niko and Karl's interest in staying on as associate supervisors. They also mentioned that the role of associate supervisors needs to be clarified.
  - Jennifer Byrne suggests the meeting starts with Sabra Ewing and Anna Hubbard's appointment.
- **Appointment**
  - Kate made a motion. Didi seconded it. All voted in favor of appointing the new supervisors.
- **Onboarding Document and Board Expectations**
  - Jennifer Byrne mentions that the onboarding documents are available in the agenda posted on the website.
  - Jennifer Byrne explains the onboarding document and its contents, including the 2025 work plan and list of grants.
  - The importance of understanding the district's role and responsibilities is emphasized.
  - Sabra raises a question about the inclusion of fiber in the district's goals, and Didi Pershouse suggests keeping it in the background for further discussion.
  - Jennifer Byrne mentions the upcoming six-week farm planning series and encourages board members to share it with farmers.



## White River Natural Resources Conservation District

28 Farmvu Drive  
White River Junction, VT 05001  
www.whiterivernrcd.org  
whiterivernrcd@gmail.com  
(802) 369-3167

- Discussed the need to create bylaws and update the supervisor's onboarding handbook, which VACD wrote and has some inaccurate information.
- Discussed the need to receive more funding for the work of the District.
- Discussed moving some meetings to in-person. A location that can accommodate the public would need to be selected.
- The role of board members in representing their community's voice in natural resource decision-making is highlighted.
- The need for ongoing training and development of policies and bylaws is mentioned.
  - [Board of Supervisors Onboarding](#)
  - [Videos locally-led training](#)
  - [Conservation district 101](#)
  - [VACD letter](#)

### 12:24 Board Business and Updates

- Paying Board Members
- NRCC Rep
- VACD Rep
- NRCS Pesticides / FOIA
- VFPF Comments

### Action Items

- Set up a separate meeting to review the onboarding materials in more depth and answer any questions for new supervisors.
- Follow-up on the status of the NRCC (Natural Resource Conservation Council) and VACD (Vermont Association of Conservation Districts) letter.

Meeting Adjourned 1:30 PM